

## **SPELTHORNE GYMNASTICS**

### **CODE OF CONDUCT COACHES/JUDGES/OFFICIALS & VOLUNTEERS**

The essence of good ethical conduct and practice is summarised below. All coaches, Judges, Officials and Volunteers must:

1. Consider the well being and safety of participants before the development of performance.
2. Develop an appropriate working relationship with performers based on mutual trust and respect.
3. Hold the appropriate, valid qualifications, insurance cover & DBS check.
4. Make sure all activities are appropriate to the age, ability and experience of those taking part and ensure all participants are suitably prepared physically and mentally when learning new skills.
5. Display consistently high standards of behaviour and appearance, dressing suitably (club t shirt, tracksuit bottoms, leggings or shorts, no jewellery and hair tied back).
6. Never consume alcohol immediately before or during training or events.
7. Obtain prior agreement from the parent or guardian of performers before transporting them anywhere, (training/competitions).
8. Never have performers stay overnight at your home.
9. Never exert undue influence over performers to obtain personal benefit or reward.
10. Always report any incidents, referrals or disclosures immediately, following the appropriate guidelines set out in the BG Child Protection procedures.
11. Never condone rule violations or use of prohibited substances.
12. Make sure that confidential information is not divulged unless with the express approval of the individual concerned.
13. Promote the positive aspects of the sport, (eg, fair play).
14. Encourage performers to value their performance and not just results.
15. Follow all guidelines laid down by BG and Spelthorne Gymnastics. Please make yourself familiar with all British Gymnastics Policies found on the BG website.

Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_