

# **SPELTHORNE GYMNASTICS**

## **EQUALITY & DIVERSITY POLICY**

**Spelthorne Gymnastics is committed to exemplary standards of conduct through the principles of equality and good moral and ethical framework.**

**The Club will encourage individuals from all communities to become involved at all levels of participation, coaching, officiating and management.**

**The Club will ensure that all members and staff adhere to the following equality principles:**

- 1. All persons must respect the rights, dignity and worth of every human being.**
- 2. All individuals must be treated fairly and equally regardless of gender, age, ethnic origin, religion or political persuasion or disability.**
- 3. Equality must permeate throughout strategic and development plans.**
- 4. An equal professional service will be provided for all participants and discrimination through race, gender or disability will not be tolerated.**
- 5. Sexual and racial harassment and discrimination will be prohibited.**

**Director: Mr R W Cooper**

**Date: 1st August 2021**